



1. Why is there an exchange and vocational project for young craftsmen in Rwanda?

For five years we have been conducting the project „Geselle trifft Gazelle“(Craftsman meets Gazelle) in Rwanda. Our experience has always been positive and a great success. Our vocational and exchange initiative has been awarded on several occasions. We are especially proud of the Herrmann-Schmidt-Prize for innovative vocational training.

Based on the positive response we have decided to continue and expand the cooperation and exchange. It kicks off in 2020 with a “Geselle trifft Gazelle” Project with different trades. 220 young craftsmen from Europe will travel to Rwanda to work with Rwandan trainees and exchange experiences about different trades, jointly work on social projects and experience the country and culture of Rwanda and built a *Junior Talent House of Handcraft*.

Rwanda has developed into a prosperous central African country and is diligently working on the transformation of an agricultural state to a knowledge-based country with medium income. Therefore, Rwanda is looking for partners, who offer support in the area of education and training, in particular for the building and expansion of a vocational education system.

With our social and vocational training project we would like to promote exchange and offer a broad group of young people from Europe and Rwanda the opportunity to get to meet each other on equal terms by means of craftsmanship and social dedication, encounter each other, exchange work experience and jointly build or renovate something in the scope of a social project.

2. How do I benefit from the project?

The project offers a unique chance to engage in a vocational and social project abroad on a time limited basis, in addition to encountering the diverse African culture in a very special way.

Encounter, exchange and mutual cooperation in smaller social craft projects is the main focus.

You will travel to a wonderful African country, meet interesting people, you can engage valuable projects and experiment, broaden your social capabilities, expand your vision of the world and gather unforgettable vocational and personal experience. You can get out of the daily grind and help improve the quality of life for others.

The project will personally enhance your personality and is a very good reference in your CV. Working abroad is a dream for many.

Rwanda has a moving history. The genocide in 1994 has left deep scars. The Rwandan people, however, look towards the future, but do not forget their own history. It is very impressive to see how Rwandans strive for reconciliation and reparation. Many other countries with similar experiences can learn from the way Rwanda deals with its difficult past.

3. How safe is Rwanda?

Rwanda is one of the safest travel destinations in Africa. For many years we have organized social training and exchange projects between young German craftsmen and Rwandan students and craftsmen. We



have always been cordially welcomed and the Rwandans have gone to great lengths to offer us a wonderful, carefree and safe stay full of great memories.

The accommodations, places where crafts projects are conducted and the travel routes and sightseeing locations are always chosen to safeguard security.

We have documented our previous impressions and experiences during our Rwanda tours in films (Youtube „Geselle trifft Gazelle“). Convince yourself! Current general travel and safety advisories can be found on the internet pages of "Auswärtiges Amt".

4. Who can take part?

Anybody who fulfils the following conditions can register:

- (1) **Age:** 18 to 35 years old
- (2) **Education and Profession:** Any craft in the third year of apprenticeship, journeyman/.women or young master of the following professions*
- (3) **Place of residence:** You are a permanent resident in the EU.
- (4) You can send us a **CV** in German, English, French or Dutch.

*Professions:

- (1) Roofer
- (2) Electrician
- (3) Tiler / Tile layer
- (4) Automobile painter
- (5) Automobile mechanic
- (6) Painter
- (7) Mason
- (8) Plasterer / Stucco Worker
- (9) Plumber
- (10) Locksmith
- (11) Carpenter

5. When does the project start and how long is the trip?

The project starts on 22 February 2020. We will meet at Brussels or Amsterdam airport. At 20:20 an Airbus 320 will take off with 20 teams, the travel attendants and the organizational teams to the capital of Rwanda, Kigali.

The return trip is planned for 7 March. We will spend about 320 hours, approximately 14 days in Rwanda and work together with Rwandan vocational school students on social projects.

6. How will the teams be put together?

First of all, the teams will be divided into individual crafts, for example roofers, stucco and plaster workers, tilers, interior workers, painters, workers layering objects, electricians, plumbers, carpenters, masons, etc. After registration we will create the individual teams.

One team will consist of 11 people. Each 11-member team will be accompanied to Rwanda by a master of trade as team leader. All team leaders will be supported by a master or coordinator on site in Rwanda.



7. What can I expect from the trip?

New contacts, exchange on topics around craftsmanship, sustainable social engagement, appreciation and a travel program rounded off with wonderful locations and sights of interest in Rwanda.

The trip is divided into culture, craftsmanship and leisure time. We will work together with Rwandan trainees from various vocational schools in the scope of social projects for a number of days. Every participant will be joined up with a Rwandan “buddy” and thereby wish to safeguard exchange on an eye-to-eye level.

We will visit suppliers and a construction site, visit the Genocide Memorial Center and a brewery. We will experience local markets and conduct excursions to National Parks, for example the Akagera Wildlife Park or the Nyungwe Forest National Park). Time for a dive into a cool swimming pool and individual leisure time is planned. .

In other words, a diverse get-to-know Rwanda program is planned, where you can socially engage and test your craftsmanship skills in a different way, all the while meeting a foreign culture and experiencing a wonderful landscape. You will also profit after your return, full of new experiences, can enhance your social skills and upgrade your CV.

8. How high are the cost per participant?

The trip will cost approximately € 2000.20 all-inclusive. This includes the flight, accommodation, food and beverage, transportation in Rwanda and the itinerary including admission fees. We will stay at a Guest House or simple, but cozy hotels and travel with modern coaches in Rwanda.

Spending money for daily expenses (souvenirs, postcards, individual excursions, etc.), vaccinations, insurance and the entrance visa **are not** included in the total price.

9. How will the trip be funded?

Every participant is first off responsible for funding the trip himself/herself.

Financial Support

There are, however, various means of generating the travel costs. If you cannot fund the trip yourself, please talk to your apprenticeship company and/or with your school and ask for organizations or associations that you could approach. Local or national craftsmanship organizations, industrial sponsors, professional associations, state associations are usually always interested in supporting the project. Just ask if there are any options.

Sponsors

In a parallel effort we will be also look for sponsors, industrial and trade companies and inform them about our project and ask for financial support from state or federal agencies for our social and exchange project.

Savings Account

Mid May 2018 a savings account will be opened to enable participants to put aside a certain amount every month to save up for the total sum. Further information and tips will be announced on our www.rwanda2020.org website soon.



10. Is the organizational team experienced? Has anyone been to Rwanda?

Yes! For six years we have already been organizing exchange project for painters in Rwanda. The last “Geselle trifft Gazelle” project took place in March 2018 in Rwanda.

We have an excellent network in Rwanda. Various official organization support the project. We know the “Do’s” and “Don’ts”. Together with our partners in Rwanda we can guarantee a safe environment during our stay.

Our experiences from the previous trips will flow into our travel plans. Former participants has lost their “hearts” in Rwanda and returned home with many unforgettable memories and experiences. These are unique professional and personal experiences for life.

11. Who is behind us and the EURwanda Handcraft Foundation?

The project “Geselle trifft Gazelle” evolved out of the partnership between the State Association Rheinland-Pfalz (LIV RLP), the partner association Rheinland-Pfalz-Ruanda and the Embassy of Rwanda. Since 2012 it has been successfully carried out.

The project „Geselle trifft Gazelle“, which started six years ago, has been a complete success for all participants in Germany and Rwanda. To date only projects for young painters have been organized. During a GtG project the idea was created to involve further trades and to expand knowledge about other trades. The Central Association of German Handcraft (ZDH) supports the initiative *Rwanda 2020: We share handcraft*. The president of the ZDH Hans Peter Wollseifer has taken the patronage.

We, the **EURwanda Handcraft Foundation e. V.**, are a group of charity oriented women and men from trades, associations, special associations, companies, social organizations and others, who feel dedicated to a fair, equal and sustainable world. This profit-free association supports the promotion of sustainable handcraft work for young people in Europe and Rwanda. The intercultural exchange between European and Rwandan youngsters has a very high value.

12. Who are the official partners in this network?

The **Zentralverband des Deutschen Handwerks (ZDH)** (Central German Handcraft Association) and other handcraft associations are involved as official organizers of the project. The President of the ZDH, Hans Peter Wollseifer, is patron of our project. **Worldskills International** and other European Handcraft Organization support the project.

In Rwanda we are in close contact with the **Workforce Development Authority (WDA)** and work with the relevant ministries, vocational schools and universities.

The taskforce von **EuRuanda Handcraft Foundation e. V.** – the profit-free association of the project *Rwanda 2020: We share Handcraft* –, is planning, organizing and will accompany the project. The Board of Directors of the **Landesinnungsverbands Rheinland-Pfalz (LIV RLP)** and the agency off he Partnership Association **Rheinland-Pfalz-Ruanda** in Kigali also support our European-Rwandan social and vocational project *Rwanda 2020: We share Handcraft*.

We regularly speak to all organizations and associations involved in Europe and Rwanda to safeguard that everyone is on the same sheet of music. We will continue to win further new partners from politics, industry and handcraft for our initiative.



13. Which sustainable long-term effect is anticipated by the project?

After six years of successful cooperation between young German painters and Rwandan vocational trainees it is time to bring together other trades.

We hope that with Rwanda 2020: We share Handcraft will be able to convince other handcraft organizations to participate in social and educational projects for young craftsmen and to opt on long-term cooperation with Rwanda.

A sustainable exchange could, for example, evolve out of the joint development of the Junior Talent House of Handcraft in Kigali. This will be a cross-discipline information- and meeting point of handcraft in Rwanda.

We are convinced that social engagement will also have a positive effect on the image of handcraft and will motivate young people to choose an apprenticeship in a handcraft profession.

14. Do I need to speak English or French to participate?

No. It is helpful to speak English or French, but this is not a prerequisite. Plenty of interpreters will be on site. From our experience many smaller daily topics can be handled with „hands and feet“, if necessary. This can, of course, lead to surprises and sometimes put a smile on someone's grim face. Improvising is a part of Africa!

15. How can I register?

You can send an email or register using our registration form on our website soon. There you upload your short CV and a pass photo. And, if you're up to it, answer a few quick questions about yourself. Data will naturally be held confidential and not passed on to anyone.

We are particularly interested in learning why you signed up for the program. Don't forget to mention if you have already supported a social project. We are also interested to know if you have a special hobby, can play an instrument, have a certain idol, etc. These details are voluntary. You decide what you would like to tell us about yourself.

It is important that you are open to new challenges and like to work together with people of different origin on an eye-to-eye basis. Our international teams will consist of youngsters from Europe and young Rwandan trainees. Every participant will have a "buddy" on his/her side and would like to ensure exchange on an eye-to-eye level.

Close of Registration

Registration will probably be possible until the end of July 2019. Please keep up to date using our website, where the close of registration will be announced.

Registration as a Team

If you would like to participate as a team, ask your colleagues, friends, class mates, etc. and register as a team. You can send us your registration in one email or (soon) individually upload via our website. Please don't forget to include a CV in German, English, French or Dutch.

We are looking forward to your registration! And especially to young female craftswomen and trainees.

PS: Before you get going, please double-check the registration conditions (age, trade, residence, etc.). (see No. 4)



16. How can I prepare for the trip?

Pre-Meeting

When the registration process is completed, you will receive further information regarding the trip and preparation. At the same time we will send suggestions for a pre-meeting date.

These pre-meetings will take place in 2018 and 2019. We will inform you about the project and the trip. You will find out who your team leader is, who will be in your 11-member team and on which project you will work. We will discuss the current safety conditions and give you tips about correct behavior and what is important in the project. We have also prepared a Code of Conduct.

You will have the opportunity to ask personal questions and get to know the other participants. From experience in former pre-meetings we quickly discovered that this helps clarify questions and ease any matters of concern. And the anticipation towards the trip sky-rocketed! So, please join us and become "infected".

Passport

Please check (at the latest in December 2019) how long your passport is valid. On the arrival date your passport must be valid for at least another six months, i.e. 22 September 2020.

Vaccinations

A Yellow fever vaccination is mandatory for entry to Rwanda. In addition, we recommend a Malaria prophylaxis. We will explain this in detail during the pre-meeting.

17. Do I need a visa for Rwanda?

European visitors require a visa for Rwanda. There are, however, different conditions. Who needs to acquire a visa will be a topic at the pre-meeting. You can also google the topic regarding a visa for Rwanda.

18. Do I need travel health insurance?

A travel health insurance is mandatory. You can acquire insurance for a few Euros a year from various insurance companies.

In addition, we recommend a travel cancellation insurance and a travel baggage insurance.

19. Do I need to ask for annual leave/holiday for the trip?

From experience we know that many companies offer "educational leave". Other suggest splitting the leave 50/50. Speak to your supervisor or trainer/teacher at vocational school ahead of time.

20. Where can I find additional information about the project?

On our website www.rwanda2020.org you will find information about the project „Rwanda 2020“.

Current information about the project and Rwanda will also be available via mailings and as of September 2019 via a newsletter. The newsletter can then be subscribed via www.rwanda2020.org/Newsletter or on our Facebook Page Rwanda2020.

A good overview about the situation in Rwanda and the project work on site is shown in the videos from the past "Geselle trifft Gazelle" projects in Rwanda on YouTube under „Geselle trifft Gazelle“.



21. Who can I ask if I have other questions?

Send us an email to info@Rwanda2020.org. We will answer as soon as possible, usually within 3 working days.

You are still uncertain? Contact us, we will give you tips. The project is a unique and once in a lifetime chance to experience an extraordinary exchange and educational trip.

If you like our project, spread the word, recommend us, post it, etc.

22. Who can support the project? How can it be supported?

Anybody can support our project *Rwanda 2020: We share Handcraft*. How, that is for you to decide. We look forward to hearing from you!

For example through participation in the project, through recommendation or with monetary or material donations. Or you accompany us on the trip and help hands-on in one of the 20 nonprofit projects for better educational opportunities in Rwanda.

Maybe you are a parent and a craftsman and would like to join us? We are looking for experienced craftsmen and women as team leaders.

We would also be pleased to find a sponsor for one of the participating craftsmen.

Just contact us at info@rwanda2020.org.

Come with us to Africa!

